IRB Application # **2009L8135**

Itemized list of changes

1. The IRB number has been added on the top of the consent form along with the title. The consent form has added information to reflect how non-Texas State students can receive psychological care, if necessary. I have added a care facility for employees who do not attend this university and for employees who attend classes at another university.

2. Each store will receive one large envelope containing surveys and smaller envelopes. The smaller envelopes are for the employees to seal their completed survey. Upon completion of the survey and after it is sealed in the envelope, it should be returned to the store manager to put back into the main large envelope for the researcher to pick up after two weeks. The consent form has directions for the participant to place the completed survey into an envelope to seal. The envelopes will be provided to the participants to protect confidentiality. The instructions on the consent form remind the participant to give the store manager the completed survey to be kept in a safe place.

3. The consent form explains the reasons why the research is recruiting the mall employees in the first two paragraphs. The research is trying to determine if job characteristics such as social support and workplace fun decrease job stress and general life stress in people who work in the retail industry

4. I have added the information about the number of questions and the estimated time of completion in the consent form.

5. Information for participants who do not attend Texas State University has been incorporated into the section in the consent form that discusses risks and places to seek help if they desire it.

6. There is an email address where the participants can reach the principal researcher if they have any questions about the survey instruments or any questions in general.

7. I have attained permission from each store manager of the stores approached, and a copy of each permission form has been submitted to the graduate college.

8. I will drop off the survey packet (all in one large envelope) to the consenting stores. At the end of two weeks I will personally go back to each store and pick up the survey packet.

9. I revised the statement to say, “Any personal information that is attached to the completed survey, if you wish to be included in the raffle, will be confidential and will not be matched to the data.” I want the participant to know that even if they want to participate in the raffle, this sheet is attached to the survey, that it will not be matched to the data. This data is attached because I only want to include participants in the raffle who complete the survey, and not include those who do not only complete it partially. Inclusion in the raffle is an incentive for completion.

10. I revised the instructions on the survey to clarify what to do with the survey when the participants have finished.